

WBCCI Region / International Grievance Process

May, 2019

WBCCI Region / International Grievance Process

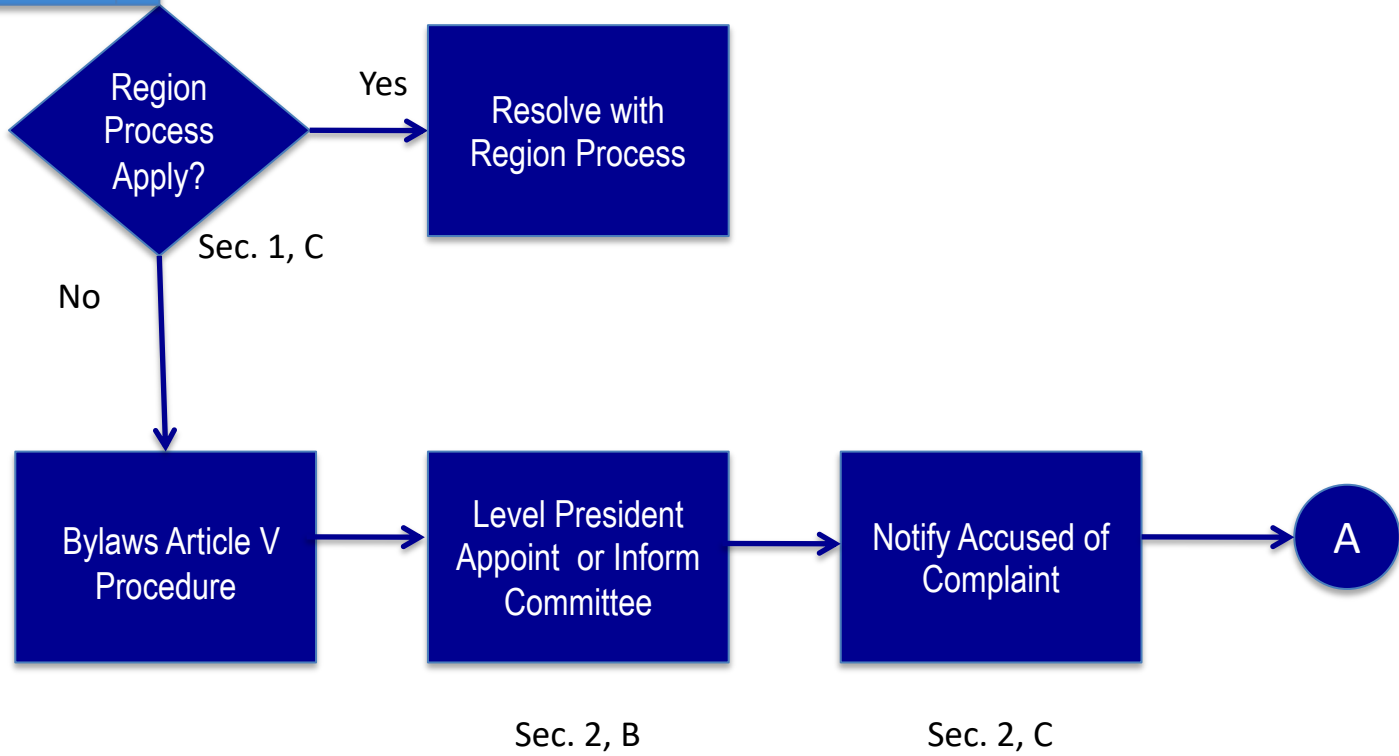
Article V Bylaws

First Steps - Starting the Process

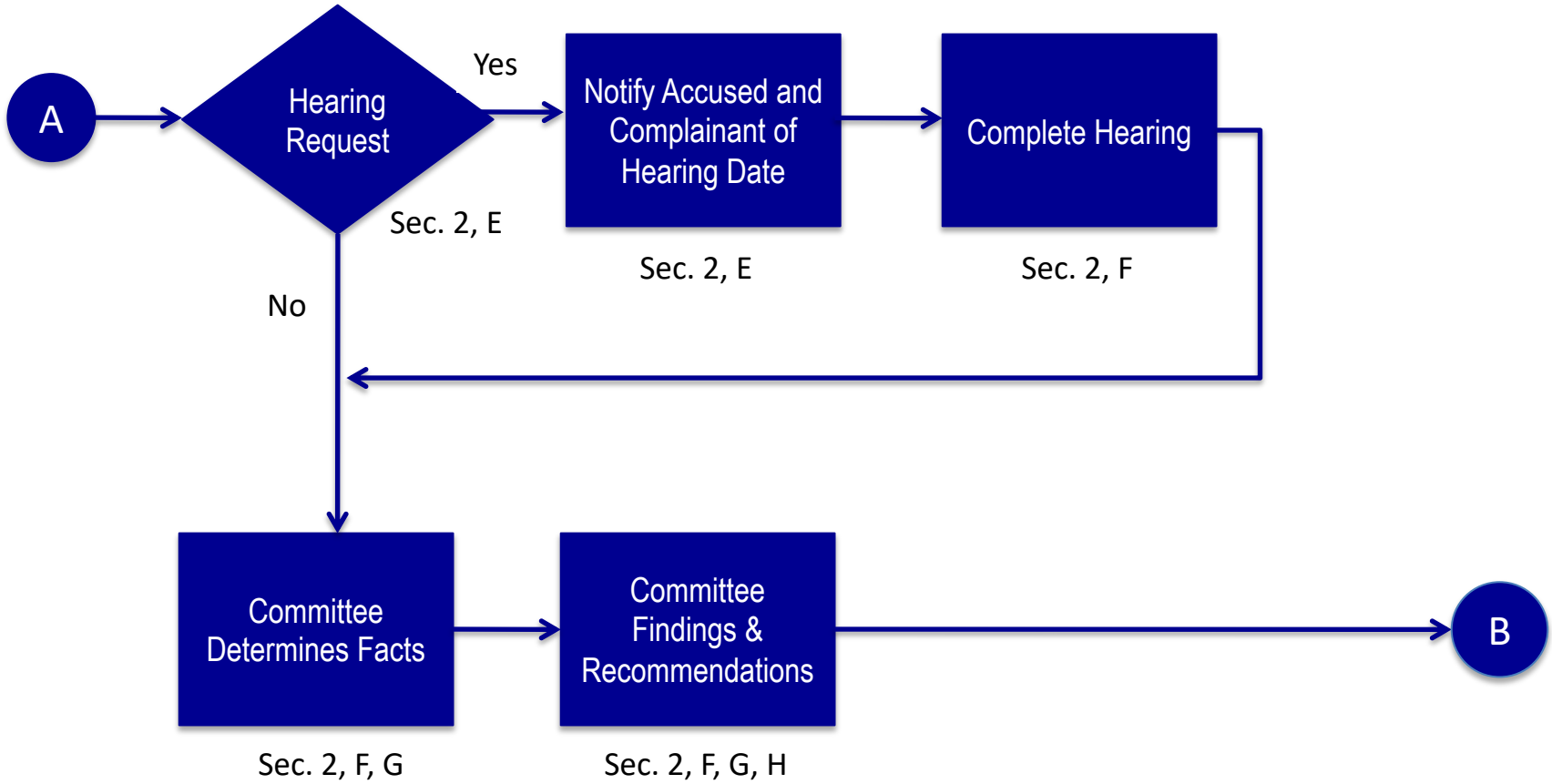
1. Region or International President – Attempt to resolve the matter with parties prior to an official Grievance – if no, then
2. Receive the Grievance – in writing (Sec. 2, A)
3. Decide if it is the type of grievance that the Bylaw covers – grieving the actions of a member or members only. If it is not, should the matter be referred to the Unit, Region or International EC's or Board directly? (Sec. 2, B)
4. Discuss the grievance with the other level Presidents and determine the level – Unit, Region, or International (Sec. 1, A)
5. Advise the person filing the grievance how it will proceed
6. Advise the International Ethics and Grievance Standing Committee Chair (Sec. 2, B)

Region and International Grievance Procedure

Bylaws Article V



Region /
International
Grievance
Procedure
(Cont'd)



Region / International Grievance Procedure (Cont'd)

B

Findings & Recommend. to Level President

Dismiss Complaint

Level President Notify Accused and Complainant

Document Resolution

Sec. 2, I

Letter of Reprimand

Notify Accused and Complainant

Document Resolution

Sec. 2, I

Sec. 2, H

Suspension for Defined Period

Region Exec. Committee Approval

Level President Notify Accused and Complainant

C

Sec. 2, I

Expulsion from WBCCI

International Exec. Committee Approval

Level President Notify Accused and Complainant

C

Sec. 2, I

Expulsion /
Suspension
Appeal

