

WBCCI Unit Grievance Process

May, 2019

WBCCI Unit Grievance Process

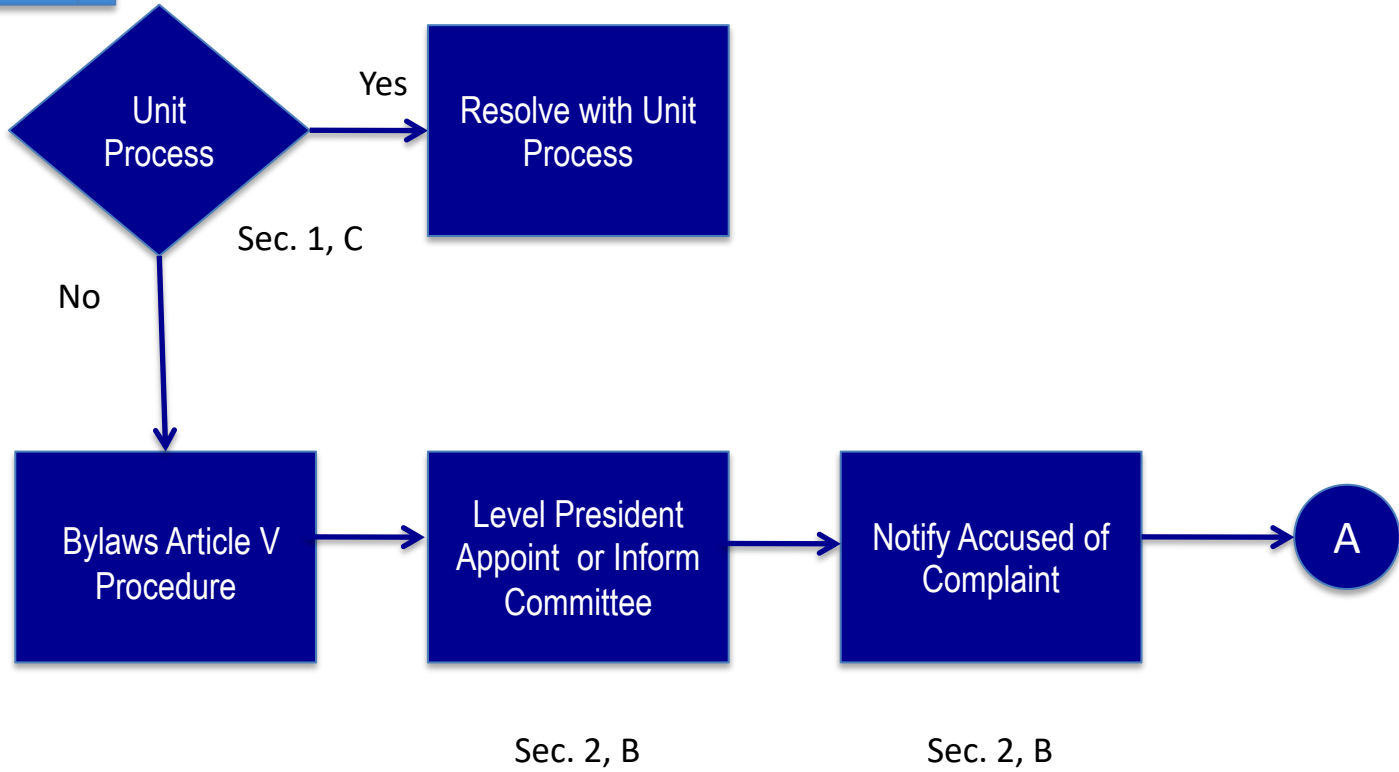
Article V Bylaws

Starting the Process

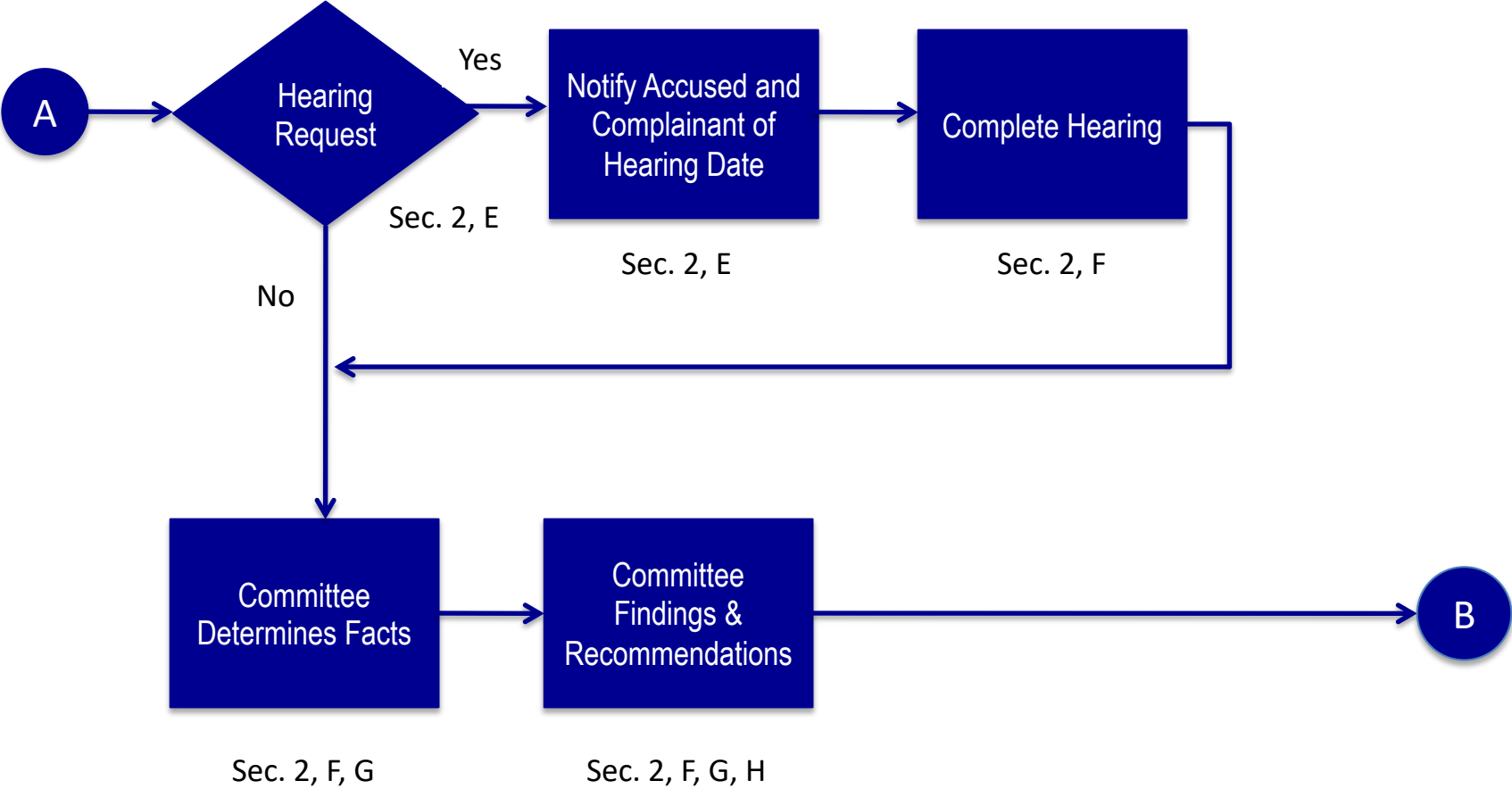
1. Unit or Region President – Attempt to resolve the matter with parties prior to an official Grievance – if no, then
2. Receive the Grievance – in writing (Sec. 2, A)
3. Decide if it is the type of grievance that the Bylaw covers – grieving the actions of a member or members only. If it is not, should the matter be referred to the Unit, Region or International EC's or Boards directly? (Sec. 2, B)
4. Discuss the grievance with the other level Presidents and determine the level – Unit, Region, or International (Sec. 1, A)
5. Advise the person filing the grievance how it will proceed
6. Advise the International Ethics and Grievance Standing Committee Chair (Sec. 2, B)

Unit
Grievance
Procedure

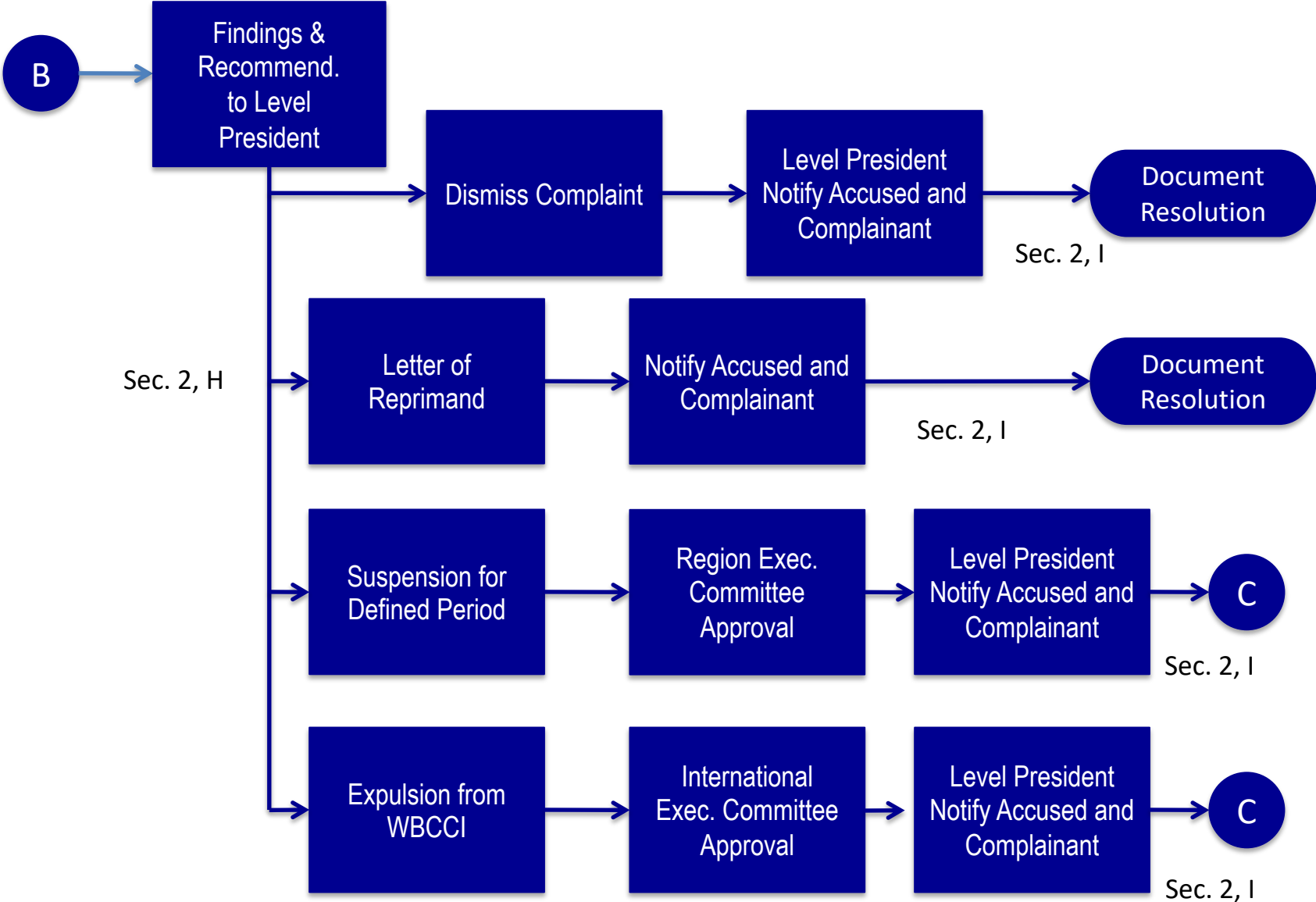
Bylaws Article 5



Unit
Grievance
Procedure
(Cont'd)



Unit
Grievance
Procedure
(Cont'd)



Expulsion /
Suspension
Appeal

