LETTER OF INTENT

Changes have been made during the past few years with the hope that the changes would help the Club prosper and grow for many more years. Change is a process and it takes time to achieve the goals it is hoped change will bring about. If the Club and the members will benefit from the changes, then I am in favor of and support them.

However, I believe the WBCCI Board has lost its way in recent years. We have had two election cycles under the new leadership structure. I am concerned we have members on the Board with no prior WBCCI/ACI experience as a Region Officer or similarly large local or intraclubs who have planned, attended and hosted rallies, or no experience representing the members of a Region or helping local clubs with any struggles they may encounter – to that end my vision is:

1. I will follow the constitution and bylaws to the letter
2. As a "trained facilitator" I know how to run an effective meeting with all encouraged to participate. I am comfortable with toning down contentious discussions to ensure we do not get off the rails.
3. All meetings with the IBT and EC will be joint meetings, or at a minimum a Region representative will attend the EC meeting when a meeting is scheduled by the IBT.
4. The IBT conducts the business and manages the property of the Club.
5. Bring back member involvement during the International Rally with an open podium where members can interact with the IBT directly.
6. No non-disclosure (NDA) contract forms only unless required by outside parties.
7. Nothing will be confidential except personnel and grievance issues.
8. All questions will be allowed on Facebook – we will respond in a respectful way.
9. Make sure that all meeting Minutes are made available to the members.
10. Work with all Regions, Clubs and Dealers, as well as Airstream, Inc.
11. At least the quarterly IBT Meetings will be open to the public with the ability to ask questions and get answers.
12. And remember the primary purpose of the IBT is to support and help our regions, intra-clubs and local clubs.
13. Every decision we make, we will keep in mind – "how does this benefit the members"
14. My goal is to make the team more effective and collaborative. It is <u>not</u> my goal to ask you to get in line with my ideas. Instead, I'll pitch my ideas to the team as an equal. When I speak on behalf of the team, I'll explain where the team is as opposed to where I think it should be.

It is very important to remember, at all times, this is a 501(c)7 club which, by its members, is organized to serve its members, and always looks for opportunities to promote social and recreational opportunities.

I have been a member of WBCCI for 28 years and during that time I organized a number of rallies. I am the founding host for the Albuquerque Balloon Fiesta Rally – one of the cornerstone rallies of the WBCCI, the founder of the Four Corners Unit, and founder of the Vintage Restoration Rally. I have also held many leadership positions within the club.

I have 46 years of operational, management and finance expertise – in my work life I championed strategic planning initiatives, and was a Chief Financial Officer (CFO) of a large hospital system. I received multiple awards for leadership including a Change Leader Award and the Silver Beaver award which is the highest award an adult leader can receive from Boy Scouts of America

I have been on many boards in various capacities over the years, as well as adjunct facility

The Club's success depends on volunteers and great events that will attract members. It is important to keep in mind why we are all here. We want to go camping and it is important to understand needs and desires of our membership that include both long-time members and new members with families.

Over the years I've seen local clubs fold and almost fold. It is important to continue to attract volunteers and work with local clubs to stay relevant so that Airstreamers can enjoy the full ownership experience.